

Occupational Therapist

A. Job Purpose and Function

1. Assess and create individualized sensory plans for youth. Plan should address sensory deficits to improve the youth's well-being and quality of life.
2. Incorporate resident sensory plan for each youth into the resident's treatment plan. Document progress notes in each resident's monthly and discharge reports.
3. Submit input on resident's sensory plan weekly during progress review.
4. Select and adapt the appropriate occupational therapy treatment model, method and approach to direct each youth's sensory menu intervention.
5. Apply interventions to maximize safety and performance in activities of each youth's daily living in both their school and residential living settings. These skills should be transferrable once a youth leaves placement.
6. Work jointly with Badlands Learning Center, clinicians, and residential living staff to best treat each youth.
7. Guide and educate treatment team and residential staff on sensory skills treatment.
8. Observe, document and report on progress of youth's long-term and short-term sensory goals.
9. Provide youth with individual treatment.
10. Provide youth with group therapy treatment.
11. Participate in a minimum of 20 hours of continuing education or in-service training annually.
12. Enforce and comply with policies and rules in Home On The Ranges Residential Living Manual and Policies and Procedures Manual. Enforce and comply with licensing standards, accreditation standards, clients' rights, and all other safety and rules of conduct.
13. Consistently demonstrates trauma informed principles and practices in your interactions with staff and residents. This includes maintaining a position of interpersonal transparency and using a RICH (respect, information, connection, hope) format to address conflicts with co-workers and the youth served at HOTR.

B. Decision Making Powers

Responsible for making decisions on a daily basis for the wellbeing of Home On The Range, its residents and employees.

C. Supervision

Work with all staff on implementing individualized sensory menus for residents. This position does not directly supervise staff.

D. Work Conditions

This position entails office work, classroom work and observation, residential living area work and observation.

Home On The Range accepts children of all races, creeds, and colors, and employs people without regard to their age, gender, national origin, color, race, creed, religion, physical or mental disability, sex, including pregnancy, marital status, status with regard to public assistance. As an employee of Home On The Range you are responsible to be sensitive to the cultural differences of the people you work with and the children and families we serve.

E. Equipment Operations

Basic computer software skills.

F. Home On The Range's Mission Statement

Under the guidance of the Catholic Church, provide a safe home for all youth who have experienced physical or emotional trauma, where every act is done with love to help them discover the dignity of the human person and learn the skills to manage life's challenges.

G. Confidentiality

There is a high level of confidential information with this position. All information regarding residents and employees must be treated confidentially.

H. Accountability

This position is directly accountable to the Clinical Director of Home On The Range.

I. Requirements

1. Must have a current license to practice occupational therapy in the state of North Dakota,

or credentials necessary to immediately be licensed as an occupational therapist in the state of North Dakota.

2. Ability to work with trauma youth who present with different types of mental health conditions.
3. Excellent interpersonal communication skills.
4. Work as part of a team to improve the overall quality of life for youth who have experienced trauma.