

Special Education Teacher

Year-Round Non-Public School

A. Job Description and Function

1. Collaborate with other educators, professionals and paraprofessionals to develop and implement individualized educational programs for students with disabilities.
2. Create a supportive and inclusive learning environment that fosters growth and development, while also promoting independence and self-advocacy skills
3. Develop and implement individualized education programs for students with disabilities, taking into account their unique learning needs and goals.
4. Collaborate with teachers, support staff, learning coaches, clinicians, custodians and guardians to ensure that individualized plans are effectively implemented and student progress is closely monitored.
5. Provide instruction and support in various academic subjects, adapting teaching strategies and materials to accommodate diverse learning styles and abilities.
6. Utilize appropriate assistive technology and adaptive equipment to facilitate access to the curriculum and promote independence for students with disabilities.
7. Foster a positive and inclusive classroom community that promotes social-emotional development and encourages peer interaction and collaboration.
8. Conduct formal and informal assessments to gather data on student progress and inform instructional decisions.
9. Collaborate with the special education team to develop and implement behavior management strategies, ensuring a safe and supportive learning environment for all students.

B. Decision Making Powers

Responsible for making decisions on a daily basis for the wellbeing of Home On The Range, its residents and employees.

C. Supervision

Supervise residents in the educational environment.

D. Work Conditions

This position entails mostly working indoors, but some outdoor learning may be done at special education teacher's discretion.

Home On The Range accepts children of all races, creeds, and colors, and employs people without regard to their age, gender, national origin, color, race, creed, religion, physical or mental disability, sex, including pregnancy, marital status, status with regard to public assistance. As an employee of Home On The Range you are responsible to be sensitive to the cultural differences of the people you work with and the children and families we serve.

E. Equipment Operations

Must be able to effectively operate on-line learning software.

F. Home On The Range's Mission Statement

Under the guidance of the Catholic Church, provide a safe home for all youth who have experienced physical or emotional trauma, where every act is done with love to help them discover the dignity of the human person and learn the skills to manage life's challenges.

G. Confidentiality

There is a moderate level of confidential matter with this position. All information regarding residents and employees must be treated confidentially.

H. Accountability

This position is directly accountable to the Executive Director.

I. Requirements

1. Bachelor's Degree in Special Education.
2. Valid North Dakota teaching certificate.
3. Experience working with students with behavioral difficulties and learning disabilities in a school setting.
4. Knowledge of best practices in special education instruction, including differentiated instruction, behavior management, and assistive technology.
5. Strong communication and collaboration skills, with the ability to work effectively with diverse stakeholders, including students, parents, custodians, and colleagues.

6. Patience, empathy, creativity and a genuine passion for working with students with special needs.
7. Ability to effectively manage time, prioritize tasks, and meet deadlines.