



June 2016  
Issue 9

# TIC NEWS



## Hybrid Meetings

The charge counselors and some dorm staff are having "Hybrid Meetings" to go over the current set of rules and point consequences. They will continue to meet to discuss ways to eliminate point consequences. To be a Trauma Informed system of care, we need to rely on natural consequences rather than point and level consequences. At this time, there will still be some rules and behaviors that will determine point consequences.

**THERE IS AN OPEN INVITATION TO ALL STAFF TO BE INVOLVED IN THE HYBRID MEETINGS!**

There is not a set time for these meetings, so keep an eye out for memos stating when & where they will be.

### **Changes to Consequences that took effect June 20th**

#### **Lights/radios/straighteners/fans left on**

- > 1st offense - have a conversation about importance of turning things off
- > 2nd & future offenses - Loss of item for 1 week

#### **Carrying Card or having to get a new card**

- > No consequence
- > If resident loses card that had negatives on it those negatives go on new card

#### **Borrowing items**

- > Conversation about why you shouldn't borrow and loss of item for 2 weeks

#### **Talking in Line**

- > No consequence. Wait until all are lined up before going.

#### **Talking Across Tables**

- > Prompt no talking across tables and have a conversation about the importance
- > If it continues, resident sits with staff at a round table
- > Eat meal(s) outside of kitchen, according to staff availability. Otherwise resident continues to sit with staff for the meal(s).

#### **Leaving Items in Shower**

- > No consequence
- > Natural consequence - item may end up missing or others may use the item.

**These changes are NOT to be discussed with the residents!**



## *A Look at the TRU...*

- ~Opened May 10th
- ~There have been 5 clients in the TRU with an average length of stay of 6 days.
- ~Seems to be effective, as kids don't want to be there.
- ~Having staff step back and let the residents have time to do their work seems to be beneficial.
- ~Self Expression time includes drawing, coloring, journaling, playing with chalk or as assigned by their therapist/case manager

### *Things we've learned so far:*

- ~Client assignments need to be better communicated.
- ~All incoming phone calls from phone list are monitored and depend on client appropriateness.
- ~All outgoing phone calls need to be approved by their case manager or therapist.
- ~Free time is to be used individually by the client.
- ~Staff are NOT to be playing games, cards, etc with the client.
- ~There is a set schedule, but it is up to the client to follow it.
- ~Daily treatment team meetings are critically important.

**We need to get the kids to think  
for themselves!**

**Staff are only there to:**

**Monitor, Observe & Supervise!**

**Always call back up if needed!**

**The next Hybrid Meeting is Thursday, June 30th  
at 1:30 in Carus Building**



**TIC Committee Members:**

Josh Wirtzfeld  
Kala Wirtzfeld  
Mel Rose  
Jeff Bertelsen  
Laure Wirtzfeld  
Mike Gooch  
Laura Feldmann  
Shelly Schaefferkoetter  
Marley Winningham  
Vanessa Ueckert